

# **Project Report**

## Yuvonnati – Empowering Rural Young Women

Stree Shakti Prabodhan – Jnana Prabodhini

## About Stree Shakti Prabodhan

Stree Shakti Prabodhan (Awakening Women Power) is a dedicated unit of Jnana Prabodhini, established in 1995, and currently active in the Pune and Solapur districts.

Stree Shakti Prabodhan Facebook | Jnana Prabodhini Facebook

The unit works in multiple areas such as:

- Self-Help Groups (SHGs) and microcredit
- Women and child health
- Skill development and entrepreneurship support
- Rural leadership development
- Girls' hostel management

Over the last 25+ years, Jnana Prabodhini has developed a strong presence in **over 100 villages** in **Bhor and Velhe Taluka**, identifying several key challenges faced by rural women:

- **Limited impact of gender awareness movements** at the grassroots level, leaving many women unaware of government policies and schemes.
- Lack of education, exposure, and social barriers have hindered the confidence and growth of women.
- **Social dynamics** often exclude women from decision-making roles at both family and community levels.
- These issues collectively result in **stagnation in personality and leadership development** and restrict opportunities for individual progress.

## Introduction

#### Young Women's Development – Preparing Rural Youth for Leadership

It is crucial to equip rural young women with the skills required to make independent life decisions, solve personal and community problems, and become agents of change.

Experience shows that when young women take up leadership roles before marriage, they:

- Gain confidence
- Earn respect within their peer group
- Begin to stand out in their community

This makes it essential to design focused training programs for them. The **Yuvonnati** project is a step in this direction.

## **Project Objectives**

The key goals of **Yuvonnati** are:

- To develop **leadership skills** in young rural women
- To **inspire** them to take on leadership roles in society
- To work towards the **empowerment** of rural women

#### **Yuvonnati Overview**

The "Gramin Yuvati Netrutva Vikas" (ग्रामीण युवती नेतृत्व विकास) project was branded as "Yuvonnati" (युवोन्नती). It was implemented in Velhe Taluka, Pune District with 20 young women between the ages of 16 to 22.

The project focused on:

- Leadership and personality development training
- Real-life opportunities to practice leadership

# **Scope of Work**

Two major components structured this project:

#### 1. Leadership Development Sessions

Ten structured sessions were held on various soft skills and leadership topics.

#### 2. Opportunities to Lead

Participants were given chances to apply their skills through the following activities:

- Financial literacy sessions (KYC, Aadhaar, PAN, etc.)
- Conducting **Dal** (**বল**) sessions for village children
- **Industrial visits** and presentations
- Celebrating Raksha Bandhan with soldiers
- Conducting interviews
- Participation in Ashadhi Wari (आषाढी वारी)
- **Photography competition** on local biodiversity
- Participation in the **Tech-Friendly Project**

Funding Support: This project was financially supported by **HEALTHEDGE Company**.

# **Objectives**

The purpose of this project is to drive towards achieving below objectives –

- Development of Young Women's Leadership Abilities
- Inspiring them to take on leadership roles in society
- Empowerment of rural young women

## **Programs and Events**

Sr No	Event / Program	Details	No of Participants
1	Teachers Training Program	Training of	34
	guided by Pratibha Tai (May	conducting ground	
	2023)	activities was given	
		to enable them to take	
		such activities	
2	Workshop for planning and	Guidance for	33
	organizing by Ashwini Tai	planning skills for	
	Thakkar (May 2023)	Handling of groups,	
		identifying problems	

		and finding solutions	
		was delivered	10
3	Computer Training course at	Basics of computer	13
	Velhe and final exam online at	and their uses with	
	Jnana Prabodhini, Pune (May	practical were	
	2023)	delivered in this	
		session	•
4	Trouble Shooting and Decision	This session gave an	30
	Making (June 2023)	experience of group	
		making, challenges	
		they will face,	
		communication with	
		the villagers and	
		leadership skills	
5	Session on financial literacy( Aug	Provided Information	12
	2024)	on how to open	
		Accounts, KYC	
		updation,	
		Aadharcard, Pan card	
6	Tantra Snehi Prakalpa	Yuvatis delivered the	11
		information to 7 <sup>th</sup> std	
		students on how	
		technology can be	
		used for carrying out	
		a task. This gave	
		Yuvati an experience	
		about communicating	
		with children and	
		organizing an event	
7	Photography competition on local	Photography	09
	biodiversity	Competition was	
	-	conducted for	
		yuvatis. This gave an	
		exposure to their	
		creativity	
8	Conducting Interviews	Gave an exposure to	17
		overall market place,	
		exchange of goods,	
		opportunities for	
		buyers and sellers	

# **Exposure Visits**

Sr No	Visit	Details	No of Participants
1	Visit to Mantralay, Mumbai(April 2023)	Vidhan Bhavan, Vidhan Parishad, Central Hall, Got an opportunity to know the various departments in Mantralay. Also Visited science park and shivaji park	11 girls and 2 Tai
2	Health edge Company Visit(May 2024)	Tour of the company, Session on career guidance, Guidance session on how to start preparing for their future goals	19
3	Aashaadhi Wari(July 2024)	Got an experience to participate in the most popular and famous event in Maharashtra	11
4	Raksha Bandhan with Soldiers(August 2024)	College of Military Engineering, Dapodi	7 girls tied rakhis to personnel including soldiers, officers and administrative staff
5	Visit to Jnana Prabodhini, Pune(January 2025)	Saw different departments like – Competitive Exam Center, Leadership Development Center, Institute of Psychology, Educational Research Center	24

Exposure visits gave an insight through experience and helped to expend the horizons for the young participants.

# **Leadership and Personality Development Sessions**

Sr. No.	Topic	Participants (out of 20)
1	Self-Awareness	20
2	Communication Skills	15
3	Planning Skills	20
4	What is Leadership?	12
5	Flexibility	19
6	Taking Initiative	19
7	Responsiveness	18

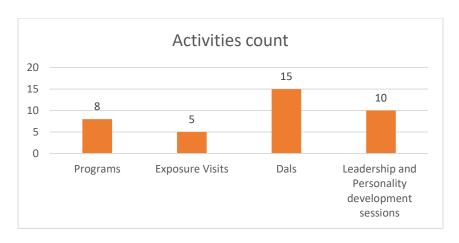
Sr. No.	Topic	Participants (out of 20)
8	Interview Skills	20
9	Teamwork	20
10	Handicraft Skills	16

# DAL (दल)

To promote physical fitness and social engagement among children, "Dal" sessions were conducted twice a week for students in Grades 4 to 7.

## **Key Highlights:**

- Conducted in 11 villages from August 2024 to February 2025
- 307 children participated
- 15 Dal sessions were held
- 7 training sessions were conducted for young women to prepare them
- Children learned 15 outdoor and 7 indoor games, plus local traditional games
- Other topics included: story reading, cleanliness, and good habits



# **Opportunities to Organize Camps in Villages**

## **Highlights:**

1. Camps in 42 villages were organized between 15 May and 15 June 2023 by 33 girls.

- o Activities included: games, storytelling, scientific experiments, and refreshments.
- o **550 children** (1st to 7th grade) participated.

#### 2. Teacher Training:

- 5 girls attended the "Anandi Shikshan" workshop at Jnana Prabodhini (June 2023).
- o They trained 13 other girls working in tribal Katkari areas.

#### 3. Outcomes from Camp Participation:

- Skills learned: managing children, time management, communication with villagers, problem-solving, and lesson planning.
- o Girls overcame stage fright and became more confident leaders.

#### 4. Nature Friend Project:

o 3 young women led environmental sessions for **275 students** in 3 secondary schools.

#### 5. Tech-Friendly Project:

o 7 young women used laptops to teach **math through educational videos and games** to 7th-grade students.

#### 6. **Digital Skills Training:**

 11 young women learned basic computer literacy, including using Google Search and MS Word.

## **Spotlight: Stories of Change**

This section presents three inspiring case studies from Yuvonnati participants.

## Radhika Dighe – Vinzar Village

- Initially shy, lacked confidence, and couldn't even say her name.
- Gained confidence through training and started leading sessions for students.
- Now confidently states: "I want to become a police officer."

### Sayali Kakade – Kodawadi Village

- Comes from a farming family, walked 8 km daily to attend college.
- Discovered joy in working with children and expressed a desire to appear for competitive exams.
- Has earned respect in her village and is frequently invited to local school events.

### Dhanashree Ranjane – Ghavar Village

- Had talent in art but no direction.
- Through Yuvonnati, earned ₹4,500 through Warli art and gained recognition.
- Now employed by Raintree NGO and continues to study while working.

# **Impact**

The **Yuvonnati** project has shown tangible outcomes:

- 1. **Increased confidence** and leadership among participants
- 2. Steps towards **financial and personal independence**
- 3. Clear **identity formation** within family and village
- 4. **Reduced stage fright** and improved communication
- 5. **Improved life skills** financial literacy, digital awareness
- 6. Strengthened **social networks** and support systems
- 7. **Increased self-belief** and aspiration to pursue careers

## **Future Plans**

As Yuvonnati moves forward, we aim to:

- Reach more villages and engage more young women
- Continue building self-confidence and leadership abilities
- Provide access to entrepreneurship and startup opportunities
- Create a **sustainable model** of women-led development in rural areas



Activities planned and conducted by young women in different villages



Guidance by Supriyatai Kumthekar on the topic of 'Knowing your Capabilities'



Pratibhatai Swami guiding the young women on the topic of 'Communication skills'



Applying Interviewing skills in real life – Interviewing a shop owner at Velhe



Review meeting for Dals (दल)





Handicraft Skills – Rakhi Making





Healthedge HR team guiding the Young participants



meeting for Dals (दल)



Celebrating the Raksha Bandhan festival with Soldiers



At the entrance of Jnana Prabodhini, Pune



Bageshri Tai Ponkshe guiding the young women on the topic of 'Responsiveness



Sougandh Deshmukh guiding the young women on the topic of 'Leadership'